GREEN COUNTY/PLEASANT VIEW Workers Compensation Claim Reporting Packet CLAIM PROCEDURES for Aegis Corporation

Employee Instructions

- 1. If the injury involved BACK, NECK, KNEES, SHOULDERS and/or HEAD and requires medical treatment, the employee must immediately call the County Mutual Care Line at 855-650-6580 and report the injury to the Care Line Nurse. This is MANDATORY.
- 2. Employee must immediately report the injury to their supervisor or to the RN supervisor.
- 3. Employee must complete the **Employee Information**, **Employment History and Accident Information** sections of page 2 and SIGN/Date and return to the Supervisor immediately. Even if not being seen by a dr.
- 4. Employee must complete the **RELEASE OF MEDICAL RECORDS AUTHORIZATION AND SIGN/DATE AT THE BOTTOM.** Give this form to the supervisor.
- 5. Employee will take the ATTENDING PHYSICIAN'S RETURN TO WORK RECOMMENDATIONS RECORD and present it to the physician, if a physician visit is warranted. Physician will complete the form and give it back to the employee. (Nurse practitioner or physician assistant are not acceptable, must be signed by a physician).
- 6. The employee will return the completed **ATTENDING PHYSICIAN'S RETURN TO WORK RECOMMENDATIONS RECORD** to their supervisor after the appointment who will fax a copy to Green County HR department immediately.

Supervisor Instructions

- 1. Supervisor will **complete**, in full detail, the **FIRST NOTIFICATION OF INJURY FORM**, sign/date and **send a copy to Jeremy Broge and fax/scan a copy to HR within 24 hours.** (608-325-1162).
- 2. Supervisor will complete the Employer section of page 2, "To Be Completed by the Injured Employee"
- 3. Supervisor will detach the page titled, **ATTENDING PHYSICIAN'S RETURN TO WORK RECOMMENDATIONS RECORD** and give it to the employee in the event that they see a physician. Instruct the employee that if and when they see a physician about this injury they are to report this to the supervisor and return the form immediately. (Remind them must be signed by a physician only and not a nurse practitioner or physician assistant).
- 4. Supervisor will ask the employee to role play what they were doing when the injury occurred and demonstrate what happened.
- 5. Supervisor will ask if there were any witnesses to the incident. If so, obtain a written statement using the attached **WITNESS STATEMENT** form.
- 6. **Supervisor will retrieve the completed forms** and **WITHIN 24 HOURS** send a copy to Jeremy Broge and **fax a copy to Green County HR (608-325-1162).**
 - a. "To Be Completed by the Injured Employee" completed by the employee/supervisor
 - b. **RELEASE OF MEDICAL RECORDS AUTHORIZATION** signed by employee
 - c. FIRST NOTIFICATION OF INJURY FORM completed by Supervisor
 - d. Witness Statement as appropriate completed by witness
- 7. Supervisor will have 3 business days to complete the "Accident/Injury Interview Report" and submit it to Jeremy Broge, Safety Officer.
- 8. If the Return to Work Recommendations identify restrictions, an appropriate light duty assignment will be prepared and issued to the employee and a copy kept in their file.